

**CONFIDENTIAL**

2 December 1965

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Weekly Report of the Office of Training  
2 December 1965

1. Federal Staff College

25X1A [REDACTED] attended a meeting on 19 November at the Brookings Institution where a panel discussed the advantages and disadvantages of a Federal Staff College. The bulk of the discussion was focused on the problems of training in a bureaucratic situation. The consensus was that a Federal Staff College would probably not meet the training needs of the government any better than the variety of facilities in and out of government that are available for use under the provisions of the Government Employees Training Act. The sponsoring society, the Federal Professional Employees Association, will publish a manual, the substance of which will be drawn from this meeting. CIA will be on distribution for this manual.

25X1A 2. [REDACTED] New DDP Training Officer

25X1A Members of the Registrar Staff and other individuals who have had dealings with [REDACTED] the new DDP Training Officer, are impressed with the way he has taken hold of DDP training problems. There seems to be greater interest in the training of DDP personnel and nominations are being made promptly. We hope that we will be able to remove cover

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problems so that DDP personnel will be able to participate in external training programs on a wider scale.

### **3. OTR Support to Defense Intelligence School**

The School of International Communism is providing three full days of instruction in two DIS courses this week. We had agreed, on an emergency basis, to fill a void left by the death of Captain Deselles, the DIS staff officer responsible for the communism coverage in the DIS. Hopefully the DIS will not depend upon us to fill this gap on a permanent basis.

On 22 November, [REDACTED] briefed the students of the DIS Strategic Intelligence Course on the nature and significance of strategic intelligence. The class consisted of 63 people and was composed of DIA

[REDACTED] also appeared before the class. [REDACTED] discussed the Agency's role primarily in the person of the DCI at the NSC and USIB levels. [REDACTED] talked about the Agency's mission and described the duties of its major components.

### **4. Briefing of AID Employees**

On 26 November [REDACTED] briefed approximately 40 AID personnel scheduled for overseas assignment on the mission and functions of the Agency at the NSC and USIB levels. The briefing was given at AID.

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5. Management Course #93

Forty-three employees have enrolled in the 93rd running of the Management Course which is scheduled to begin on 6 December at [REDACTED]. This is the largest number of employees ever enrolled in a management class given by OTR.

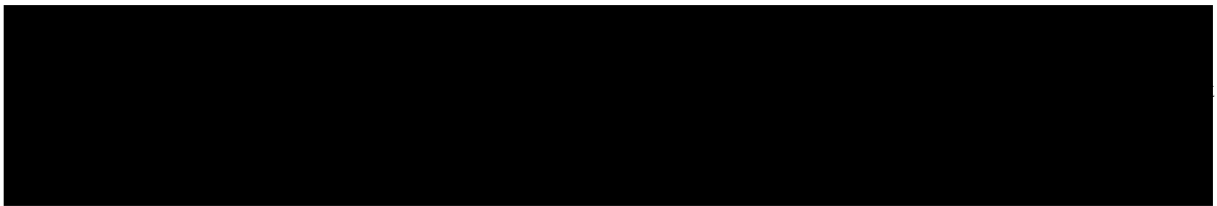
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6. Movement of Management Training Faculty to the Magazine Building

The design of the space in the Magazine Building for the activities of the Management Training Faculty has been completed and it should provide this faculty with excellent facilities. However, we have been informed that only two parking spaces in the building will be available. No other parking is available either at private lots or on the streets. It will probably be necessary, therefore, to run a bus back and forth from some other point which will require us to make some changes in the scheduling of our courses.

7. Career Training Program

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Our first venture in field interviewing, in follow-up of the recruitment effort, took place during the week of 22-26 November. [REDACTED] interviewed 15 candidates in the Boston area and was greatly encouraged by their responses. He believes that these interviews will result in additional candidates for the CT Program.

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During the period between 22-24 November, the CTs studied problems of estimative intelligence. One full day was spent in the customary visit to ONE, which began with Sherman Kent's daily meeting with the Board of National Estimates and ONE Staff Chiefs. Mr. Kent talked to the class and answered questions on a variety of subjects ranging from the 1962 missile crisis to South Vietnam. Mr. Kent was very frank with the CTs and his freshness and enthusiasm made a great impression.

25X1A [REDACTED] Chief/Actions Staff, DDS&T, met with [REDACTED] and 25X1A  
25X1A [REDACTED] on 24 November to discuss the possibility of broadening OTR's coverage of the DDS&T in the CT Orientation Course. It was agreed that the three one-hour lectures presently being given are inadequate and that it would be both feasible and desirable to allot approximately nine hours, with separate lectures covering individual Offices of the DDS&T.

8. OTR Attendance

Internal training attendance for the week of 22-26 November 1965 was 577 employees; external attendance was 335.

9. Executive Leadership Institute

25X1A The Civil Service Commission accepted both of the Agency's nominees, [REDACTED] for the Executive Leadership Institute which began on 29 November.

10. Agency Speakers for the Air War College

25X1A We have discussed with [REDACTED] the feasibility of Dr. Wheelon and  
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several of his senior officials putting on a two-day segment on Soviet and Chicom S&T Developments at the Air War College in April 1966. Russ will advise us within the next few days of Wheelon's decision.

11. SIC Support to American University

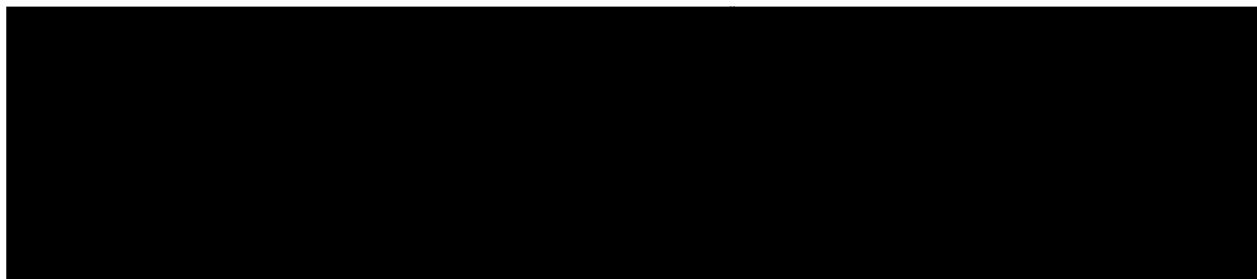
The SIC's support of Ambassador Randall's American University course seems to have become more or less permanent. This is not a heavy burden however, amounting only to one half day five times annually.

12. Abbreviated Project USEFUL

An abbreviated running of Project USEFUL is scheduled for 8-9 February 1966 for some 50 officers and civilians from DIA and the Joint Staff. The presentation will be held in the Headquarters Auditorium.

13. Support Services Course #2

The Finance and Logistics phase of the course was completed on 24 November. On 29 November the course moved to Headquarters (Room 1A-13) for its sixth, seventh and eighth weeks.



sult of a training requirement received from the Clandestine Services Advisory Board ten months ago. A total of eight carefully selected students are enrolled.

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15. Denied Area Communications Program

The final critique of the joint program conducted by [REDACTED] and EE Division was completed on 22 November. The reactions of the trainees were extremely favorable. At one of the critique sessions, [REDACTED] made brief mention of his views and those of Desmond FitzGerald on the applicability of this type of training to other Area Divisions.

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16. Studies in Intelligence Board Meeting

The meeting was held at [REDACTED] during the period 19-21 November.

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The Board members attending were [REDACTED], Houston, Kent,

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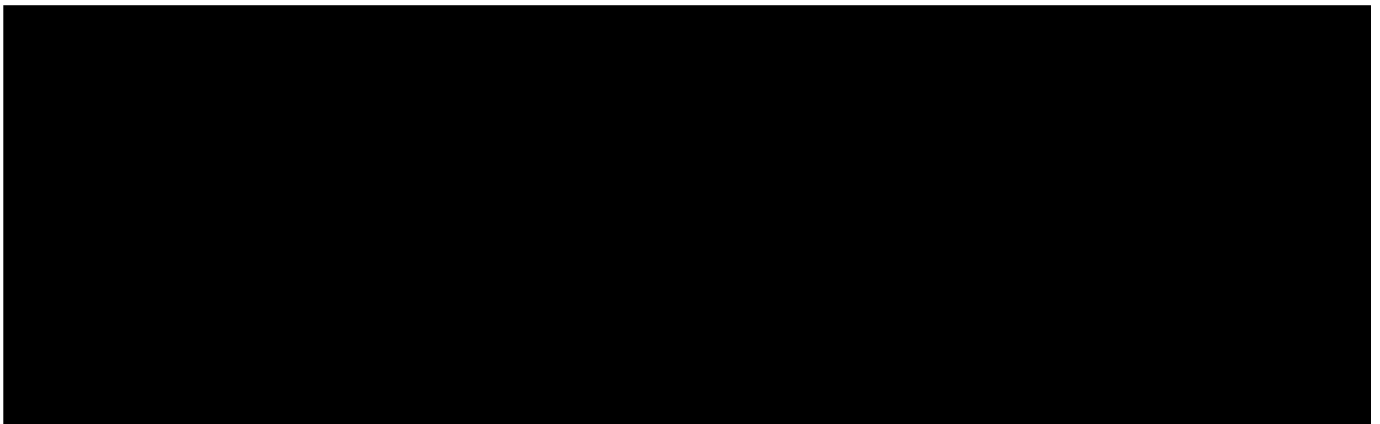
[REDACTED]. Guests included Col. White, Dr. Wheelon and Messrs. Clark, [REDACTED] and Smith.

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[REDACTED]  
Acting Director of Training

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